

## Submission for SKR Law Ltd

Submitted on 13/06/25 at 09:43 UTC by Shahzad Raja

**Full equity solicitor partner/sole practitioner (R01)**

Yes

**Salaried or partial equity solicitor partners (R02)**

No

**Solicitor (not partner) (R03)**

No

**Other fee earning role (R04)**

Yes

**Role directly supporting a fee earner (R05)**

Yes

**Managerial role (R06)**

No

**IT / HR / other corporate services role (R07)**

No

**Barrister (R08)**

No

**Chartered Legal Executive (Fellow) / CILEX practitioner (R09)**

No

**Licensed Conveyancer (R10)**

No

**Patent or Trade Attorney (R11)**

No

**Costs Lawyer (R12)**

No

**Notary (R13)**

No

**Prefer not to say (R14)**

No

**Invalid / no response to this question (R15)**

No

**Number of non-respondents (R16)**

0

**Number of respondents (S01-Q00)**

2

**Age (S01-Q01)**

- 16 - 24: 0
- 25 - 34: 1
- 35 - 44: 0
- 45 - 54: 1
- 55 - 64: 0
- 65+: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

**Sex (S01-Q02)**

- Male: 1
- Female: 1
- Prefer not to say: 0
- Invalid/no response to this question: 0

**Gender identity same as the sex registered at birth (S01-Q03)**

- Yes: 2
- No: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

#### **Disability (S01-Q04)**

- Yes: 0
- No: 2
- Prefer not to say: 0
- Invalid/no response to this question: 0

#### **Activities limited (S01-Q05)**

- Yes, limited a lot: 0
- Yes, limited a little: 0
- No: 2
- Prefer not to say: 0
- Invalid/no response to this question: 0

#### **Asian / Asian British (S01-Q06-A)**

- Bangladeshi: 0
- Chinese: 0
- Indian: 0
- Pakistani: 2
- Any other Asian background: 0

#### **Black / Black British (S01-Q06-B)**

- African: 0
- Caribbean: 0
- Any other Black background: 0

#### **Mixed / multiple ethnic group (S01-Q06-M)**

- White and Asian: 0
- White and Black African: 0
- White and Black Caribbean: 0
- Any other Mixed / Multiple ethnic background: 0

#### **White (S01-Q06-W)**

- British / English / Welsh / Northern Irish / Scottish: 0
- Irish: 0
- Gypsy or Irish Traveller: 0
- Roma: 0
- Any other White background: 0

#### **Other ethnic group (S01-Q06-O)**

- Arab: 0
- Any other ethnic background: 0

#### **Prefer not to say (S01-Q06-P)**

: 0

#### **Invalid/no response to this question (S01-Q06-I)**

: 0

#### **Religion or belief (S01-Q07)**

- No religion or belief: 0
- Buddhist: 0
- Christian: 0
- Hindu: 0
- Jewish: 0
- Muslim: 2
- Sikh: 0
- Any other religion or belief: 0
- Prefer not to say : 0
- Invalid/no response to this question: 0

#### **Sexual orientation (S01-Q08)**

- Bi: 0
- Gay / Lesbian: 0
- Heterosexual: 2
- Other preferred description: 0
- Prefer not to say : 0
- Invalid/no response to this question: 0

#### **Occupation of main household earner (S01-Q09)**

- Professional: 1
- Manager: 0
- Clerical: 0
- Technical: 0
- Routine: 1
- Small business: 0
- Unemployed: 0
- Other: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

#### **School type (S01-Q10)**

- State selective: 2
- State non-selective: 0
- Independent, bursary: 0
- Independent, no bursary: 0
- Overseas: 0
- Don't know / not sure / other: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

**Parents attended university and gained a degree (eg BA/BSc or equivalent) (S01-Q11)**

- Yes, one or both parents attended university: 1
- No, neither parents attended university: 1
- Don't know / not sure: 0
- Prefer not to say : 0
- Invalid/no response to this question: 0

**Primary carer for a child or children under 18 (S01-Q12)**

- Yes: 0
- No: 2
- Prefer not to say : 0
- Invalid/no response to this question: 0

**Providing unpaid care for those with long term physical or mental ill health caused by disability or age (S01-Q13)**

- No: 1
- Yes, 1 – 19 hours per week: 1
- Yes, 20 – 49 hours per week: 0
- Yes, 50 or more hours per week: 0
- Prefer not to say : 0
- Invalid/no response to this question: 0

**Other fee earning role (S04-Q00)**

2

**Age (S04-Q01)**

- 16 - 24: 0
- 25 - 34: 1
- 35 - 44: 1
- 45 - 54: 0
- 55 - 64: 0
- 65+: 0
- Prefer not to say: 0

- Invalid/no response to this question: 0

#### **Sex (S04-Q02)**

- Male: 1
- Female: 0
- Prefer not to say: 1
- Invalid/no response to this question: 0

#### **Gender identity same as the sex registered at birth (S04-Q03)**

- Yes: 1
- No: 0
- Prefer not to say: 1
- Invalid/no response to this question: 0

#### **Disability (S04-Q04)**

- Yes: 0
- No: 1
- Prefer not to say: 1
- Invalid/no response to this question: 0

#### **Activities limited (S04-Q05)**

- Yes, limited a lot: 0
- Yes, limited a little: 0
- No: 1
- Prefer not to say: 1
- Invalid/no response to this question: 0

#### **Asian / Asian British (S04-Q06-A)**

- Bangladeshi: 0
- Chinese: 0
- Indian: 1
- Pakistani: 1
- Any other Asian background: 0

#### **Black / Black British (S04-Q06-B)**

- African: 0
- Caribbean: 0
- Any other Black background: 0

#### **Mixed / multiple ethnic group (S04-Q06-M)**

- White and Asian: 0
- White and Black African: 0
- White and Black Caribbean: 0
- Any other Mixed / Multiple ethnic background: 0

#### **White (S04-Q06-W)**

- British / English / Welsh / Northern Irish / Scottish: 0
- Irish: 0
- Gypsy or Irish Traveller: 0
- Roma: 0
- Any other White background: 0

#### **Other ethnic group (S04-Q06-O)**

- Arab: 0
- Any other ethnic background: 0

#### **Prefer not to say (S04-Q06-P)**

: 0

#### **Invalid/no response to this question (S04-Q06-I)**

: 0

#### **Religion or belief (S04-Q07)**

- No religion or belief: 0
- Buddhist: 0
- Christian: 0
- Hindu: 1
- Jewish: 0
- Muslim: 1
- Sikh: 0
- Any other religion or belief: 0
- Prefer not to say : 0
- Invalid/no response to this question: 0

#### **Sexual orientation (S04-Q08)**

- Bi: 0
- Gay / Lesbian: 0
- Heterosexual: 2
- Other preferred description: 0
- Prefer not to say : 0
- Invalid/no response to this question: 0

#### **Occupation of main household earner (S04-Q09)**

- Professional: 2
- Manager: 0
- Clerical: 0
- Technical: 0
- Routine: 0
- Small business: 0
- Unemployed: 0
- Other: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

#### **School type (S04-Q10)**

- State selective: 1
- State non-selective: 0
- Independent, bursary: 0
- Independent, no bursary: 0
- Overseas: 1
- Don't know / not sure / other: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

#### **Parents attended university and gained a degree (eg BA/BSc or equivalent) (S04-Q11)**

- Yes, one or both parents attended university: 1
- No, neither parents attended university: 1
- Don't know / not sure: 0
- Prefer not to say : 0
- Invalid/no response to this question: 0

#### **Primary carer for a child or children under 18 (S04-Q12)**

- Yes: 0
- No: 2
- Prefer not to say : 0
- Invalid/no response to this question: 0

#### **Providing unpaid care for those with long term physical or mental ill health caused by disability or age (S04-Q13)**

- No: 1
- Yes, 1 – 19 hours per week: 1
- Yes, 20 – 49 hours per week: 0
- Yes, 50 or more hours per week: 0

- Prefer not to say : 0
- Invalid/no response to this question: 0

### **Role directly supporting a fee earner (S05-Q00)**

2

### **Age (S05-Q01)**

- 16 - 24: 0
- 25 - 34: 2
- 35 - 44: 0
- 45 - 54: 0
- 55 - 64: 0
- 65+: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

### **Sex (S05-Q02)**

- Male: 0
- Female: 2
- Prefer not to say: 0
- Invalid/no response to this question: 0

### **Gender identity same as the sex registered at birth (S05-Q03)**

- Yes: 2
- No: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

### **Disability (S05-Q04)**

- Yes: 0
- No: 2
- Prefer not to say: 0
- Invalid/no response to this question: 0

### **Activities limited (S05-Q05)**

- Yes, limited a lot: 0
- Yes, limited a little: 0
- No: 2
- Prefer not to say: 0
- Invalid/no response to this question: 0

#### **Asian / Asian British (S05-Q06-A)**

- Bangladeshi: 0
- Chinese: 0
- Indian: 1
- Pakistani: 1
- Any other Asian background: 0

#### **Black / Black British (S05-Q06-B)**

- African: 0
- Caribbean: 0
- Any other Black background: 0

#### **Mixed / multiple ethnic group (S05-Q06-M)**

- White and Asian: 0
- White and Black African: 0
- White and Black Caribbean: 0
- Any other Mixed / Multiple ethnic background: 0

#### **White (S05-Q06-W)**

- British / English / Welsh / Northern Irish / Scottish: 0
- Irish: 0
- Gypsy or Irish Traveller: 0
- Roma: 0
- Any other White background: 0

#### **Other ethnic group (S05-Q06-O)**

- Arab: 0
- Any other ethnic background: 0

#### **Prefer not to say (S05-Q06-P)**

: 0

#### **Invalid/no response to this question (S05-Q06-I)**

: 0

#### **Religion or belief (S05-Q07)**

- No religion or belief: 0
- Buddhist: 0
- Christian: 0

- Hindu: 1
- Jewish: 0
- Muslim: 1
- Sikh: 0
- Any other religion or belief: 0
- Prefer not to say : 0
- Invalid/no response to this question: 0

#### **Sexual orientation (S05-Q08)**

- Bi: 0
- Gay / Lesbian: 0
- Heterosexual: 2
- Other preferred description: 0
- Prefer not to say : 0
- Invalid/no response to this question: 0

#### **Occupation of main household earner (S05-Q09)**

- Professional: 0
- Manager: 1
- Clerical: 0
- Technical: 0
- Routine: 1
- Small business: 0
- Unemployed: 0
- Other: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

#### **School type (S05-Q10)**

- State selective: 1
- State non-selective: 0
- Independent, bursary: 0
- Independent, no bursary: 0
- Overseas: 1
- Don't know / not sure / other: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

#### **Parents attended university and gained a degree (eg BA/BSc or equivalent) (S05-Q11)**

- Yes, one or both parents attended university: 1
- No, neither parents attended university: 1
- Don't know / not sure: 0
- Prefer not to say : 0

- Invalid/no response to this question: 0

**Primary carer for a child or children under 18 (S05-Q12)**

- Yes: 0
- No: 2
- Prefer not to say : 0
- Invalid/no response to this question: 0

**Providing unpaid care for those with long term physical or mental ill health caused by disability or age (S05-Q13)**

- No: 2
- Yes, 1 – 19 hours per week: 0
- Yes, 20 – 49 hours per week: 0
- Yes, 50 or more hours per week: 0
- Prefer not to say : 0
- Invalid/no response to this question: 0

**Have you published this diversity data? (P01)**

No

**Please state why the data has not been published (P05)**

Not yet complete

**Please confirm when you will publish this data and where (P06)**

16 June 2025